


Subject October negotiations update

From lriviera@mtea1.org 

Sender lriviera@mtea1.org 

To ars@mtea1.org , executiveboard@mtea1.org 

Date 2017-10-29 15:56

Dear ARs,

I just want to give everyone an update as to where we are with negotiations. As Scott has previously mentioned, our Negotiations Team has been finalized. The Board has also finalized their team and we are anticipating our teams to "meet and greet" prior to the end of the month.

This past weekend, Scott, Diane Luizza, Deb Rosellini, Jenn McLaughlin, Wendy Reinknecht, Julia Koch, and I attended the Jim George Collective Bargaining Summit sponsored by NJEA where we attended seminars pertaining to collective bargaining including bargaining health benefits, bargaining strategies, and trends around the state. Additionally, we met with our NJEA UniServ Negotiations Rep Lee Ann Bresinger. Lee Ann is the President of the Pequannock Township Education Association and comes to us with a wealth of knowledge and experience.

We have requested financial information regarding salaries, stipends, and health benefits from Katine Slunt, the Business Administrator. I am hopeful that she will send me the information I requested by Friday, November 10th. At that point, the information gathered from Katine MUST be verified by the Association. I will be reaching out the the head ARs at each building to help me with this. It is critical that we enter negotiations with accurate numbers. I know Barb tried extremely hard to do this last year with some success, but I think it's best to do it again and use her data to double check our new findings.

We are waiting for our customized negotiations survey from NJEA (which I anticipate receiving sometime in the next week or so). As Pete told us the first day of school, our primary focus this round of negotiations is getting members more money in their net pay. Reducing Chapter 78 contributions while increasing salary and moving through the guide are vital, but we also need to know what other issues (if any) are important to our members, which is why I'm hoping for 100% participation in the survey. NJEA has an entire team dedicated to analyzing our responses and provides us with reports to help us organize and prioritize our wants/needs. I am again going to ask ARs to help me with this task. Head ARs - please let me know what works best for your building in terms of distributing and gathering these surveys.


I'm looking forward to a very busy and productive November. Thank you in advance for your assistance with the surveys and salary/benefits information and please let me know if there's anything I can do to be of assistance to you.


Sincerely, Laura Rivera

Montville Township Education Association VP Negotiations

Subject November Negotiations Update

From lriviera@mtea1.org 

Sender lriviera@mtea1.org 

To everyone@mtea1.org 

Date Mon 18:31

Dear Entire MTEA Membership,

Your negotiations team met 3 times in November, including a "meet and greet" with the Board's team.

The completed surveys have been returned to NJEA and we are awaiting the results, which I anticipate receiving within the next two weeks. Your MTEA team is scheduled to meet another 3 times in December in preparation for our next meeting with the Board on January 9th. During these meetings, we will continue to draft proposals aimed at increasing take home pay and improving our contract based on the survey results.

We will continue to keep you updated as best we can.

Thank you for your support with the NJEA survey and salary scattergram verification. We appreciate your continued support in this ongoing process.

Regards,

Laura Rivera
MTEA VP of Negotiations