

Scott Riotto - President

## **SCOTT RIOTTO: EXPERIENCED LEADERSHIP 2024**

### **NJEA Workshop Highlights:**

**2024:** Presidents' Roundtable

**2023:** Convention; Collective Bargaining; Presidents' Roundtable

**2022:** Convention; Presidents' Roundtable;

**2021:** Convention; State Policy Making

**2020:** Convention; Bargaining PD; Health & Safety; Local Action Team Bargaining

**2019:** Convention; Bargaining Around Professional Issues; Pay (Intermediate); Basic Salary Guides; Presidents' Roundtable

**2018:** Convention; Collective Bargaining III; Political Organizing; President II; President I; Role of Local President

**2017:** Convention; Bargaining Strategies (Intermediate); Collective Bargaining II; Collective Bargaining I; Take Back Your Paycheck

**2016:** Convention; PERC Law; Grievance / Contract Enforcement

**2015:** Convention; Legal Issues

**2014:** Convention

I have been honored to serve as your MTEA President since October 1, 2017.

I attend every Board of Education meeting and many HS PTC meetings.

I meet with administrators throughout the district, often well after regular work hours.

I attend MCCEA and NJEA workshops across the county and state, after hours, on weekends, **and in the summer**, learning and building bridges to better advance **our** association.

I represent you all with great energy and commitment everywhere, and I keep you informed at every step along the way, by email and in meetings.

This would not be possible without your support, the support of the ARs, and most especially, the Executive Board. I am proud to work with such dedicated professionals.

**Please support your experienced incumbent Executive Board. Thank you!**

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## **Jon Huppert – Vice President**

My name is Jon Huppert. I have been a middle school science teacher for 22 years- the last 17 years, I have been here in Montville. I reside in Parsippany with my wife and two boys. In my free time, I enjoy reading and performing music as a drummer.

My union experience includes:

- Head AR at Hopatcong Middle School (As a non-tenured teacher)
- Served on the MTEA grievance committee
- District Grievance Chair
- Currently the MTEA Vice President

Serving as both the grievance chair and vice president, I have meet with union members and administration to resolve many issues. I have also testified on behalf of the membership in multiple arbitration hearings. I have also represented members in meeting with administrators numerous times.

I have recently taken on the unofficial role of the Health and Safety Chair working to solve issues around the district.

With your support, I look forward to continuing to represent the members of the MTEA and continue to keep our union strong.

**Donna De Marco - Secretary**

My name is Donna De Marco, your current Secretary of the MTEA and I am running for reelection. This is my 23<sup>rd</sup> year teaching in the Montville Township School District. I am in my 13<sup>th</sup> year of teaching mathematics at Lazar MS and I taught 10 years at the high school. I have been an AR at both the high school and Lazar and have been the Head AR at Lazar for the last 4 years.

People who know me know that I am willing to help and get involved whenever possible, and my main focus is doing what is right and fair for all involved. I pride myself on being a good listener so I can advocate for others. It is these attributes and my determination to improve unity, equity and transparency that has motivated me to serve as part of the executive board and to be a voice for her fellow MTEA members.

### **Sandy Weber - Treasurer**

Sandy Weber is running for MTEA Treasurer. She has served as MTEA Treasurer for the past couple of years. Sandy along with the other Executive Board members attend numerous trainings throughout the year to stay up to date with their current positions. She has gained much experience in her current role as Treasurer.

Sandy is currently a fifth grade teacher at Hilldale, and has been a teacher in the district for 17 years. She joined the union because she has a passion to help others and gain experience in order to educate others on Union policies and procedures. She has three kids and resides in Parsippany.

In the past, she has been a Play director, has been involved as a youth group leader and a coach for several sports. Being part of a team is her passion. She is willing to learn and work hard to achieve a common goal.

Thank you for taking the time to consider Sandy Weber as your MTEA treasurer.

### **Laura Rivera – Chief Negotiator / Benefits Chair**

My name is Laura Rivera and this is my 16th year as a math teacher at MTHS. I hold both B.S. and M.S. degrees in Mathematics from Montclair State University and have an additional 30 credits through Andrews University. I currently teach AP Precalculus and Math Lab. While I am not currently a club advisor, in the past I have served as a National Honor Society advisor, the SAC advisor, a class advisor, and helped on numerous committees. I became the MTEA Chief Negotiator in September 2017 and would love the honor and privilege of continuing my role as your Chief Negotiator as we finalize this round of negotiations. I have attended numerous NJEA conferences including the annual Summer Leadership Conference, the annual Winter Leadership Conference, the annual Jim George Collective Bargaining Summit, and bimonthly MCCEA CBC workshops. I've taken numerous workshops including Introduction to Bargaining, Bargaining Health Benefits, Advanced Collective Bargaining, Basic Salary Guided, Advanced Salary Guides, Organizing Around the Bargaining Process, and Bargaining Strategies to help me become better informed and prepared to negotiate the best possible contract for our association. Additionally, I am a pension consultant for NJEA, which has further expanded my knowledge on both pensions and health benefits. Prior to my position in negotiations, I served as an AR for two years. This year, I also became involved in the county, serving as a county rep for Montville as well as representing Morris County on both the Health Benefits Committee and the School Finance Committee.

## **Paula Britton – Membership Chairperson**

My name is Paula Britton, current Membership Chairperson of the MTEA, and I am running for reelection. I have also served as an MTEA building Association Representative for the last 4 years. This is my 8th year in the Montville Township School District, teaching Spanish and French at Lazar Middle School.

This is my 22nd year in the classroom, having taught in the Harrison, Bergen County Vocational-Technical, and Piscataway School Districts before arriving in Montville. I have additional certifications in Portuguese, ESL, and Elementary Education. I have also earned my M.A. in Bilingual/Bicultural Education.

I have been married for 28 years and have 2 boys, a senior at Rutgers, studying Mechanical Engineering and a first year at Rochester Institute of Technology, studying Computer Science. I love to cook, travel and enjoy time with family, friends, and Rex, my 10 year old chihuahua/poodle rescue.

As Membership Chairperson, I will continue to be your liaison with district administrative offices, in addition to county, state and national association offices. I will continue to work with our executive board to develop and implement plans that will lead our members to be involved and heard in our local association. My strong organizational skills and attention to detail will allow me to maintain accurate records. As a good communicator and collaborator, I will effectively share important information with current and potential MTEA members.

**Jason Jones – Webmaster**

My name is Jason Jones, and I'm running for MTEA Webmaster. I grew up in Montville, and I've lived in town for most of my life. My daughter is currently a junior at MTHS, and my son graduated from there last year. I've taught at Hilldale Elementary School since 1996.

I've been involved with leadership positions in the MTEA since the start, from being a head AR, to an AFAC rep, to a member of the Negotiations Team, to the MTEA Webmaster.

Currently, I maintain our website, our Facebook page, and 500+ individual and group email accounts. I'm also in charge of Hilldale's website.

Please consider voting for me for the MTEA webmaster position for the 2024-2025 school year.

### **Holly Romeo – Paraprofessional Rep**

Holly Romeo is a Paraprofessional at the Valley View Elementary School here in Montville. She has been an enthusiastic and outgoing para at the preschool level since 2016. Before arriving here at Valley View she dedicated fifteen years of her life teaching in a private school at the Preschool level. Since arriving at Valley View in 2016 she has been an active member of the NJEA, and for the past 7 years has been the Paraprofessional representative for the district. Holly has also served on the negotiations committee the last round, and now this current round, and is also the head AR at Valley View. Holly also had the honor of being awarded Educational Specialist of the year during the 2021-2022 school year. Holly has attended the ESP conference for the last 4 times, has gone to Winter Leadership, and also attended the Jim George Collective bargaining conference. She has also coached color guard at the High School level for a total of 15 years. Holly is a 2007 graduate of William Paterson University where she obtained her B.A. in Education.